

Spotlight On

COMMITTEE STRENGTHS

October 2025



Governance Spotlight On Series

This resource is the first part of our governance **Spotlight On** series. In this first edition, we'll explore:

- What you bring to your committee
- What sort of committee are you?
- Why is this insight important?

There are two activities to download which will help you explore your committee profile and look at what skills and lived experience your committee has.

Who has a lot to offer? You Do.

Diverse skills and perspectives are the heartbeat of a strong committee. But let's be honest—identifying your own strengths can sometimes feel daunting!

Whether you're a long-time local, a newcomer, a parent, a tradie, an artist or a community services professional, you bring something important to the table.

Your age, background, and experiences all shape how you see the world—and that's exactly what makes your contribution meaningful.

[**DOWNLOAD ACTIVITY 1**](#)

Neighbourhood House Committees are incredible— local people stepping up to lead, guide, and care for their community. While most committees do similar work, each one is unique, shaped by its people, strengths, and style.

What are your committee's strengths?

CELEBRATE STRENGTHS - BE CURIOUS, OPEN AND KIND - SMALL STEPS FORWARD

*Spotlight On is a shared
neighbourhood house networks
initiative*



Greater than the Sum

Neighbourhood House committees come in all shapes and sizes. Some are part of community life, others bring professional expertise, and many sit somewhere in between. What matters most is a shared commitment to the House and its purpose.

While governance requirements are the same across the board, it's the people who show up that make the real difference.

Understanding your committee's character and culture can be empowering—it helps you recognise your strengths, spot opportunities, and create a roadmap for a more enjoyable and affirming experience.

This next activity may help improve participation, communication, and even recruitment.

[**DOWNLOAD ACTIVITY 2**](#)

[**DOWNLOAD EXAMPLE**](#)

Make *Spotlight On* work for you

Spotlight On is shared project developed by the Network Managers employed by the NHVic Area Support Manager initiative.

Spotlight On is a simple combination of a topic based Governance Resource + Online Chat, delivered once a quarter. We aim to:

- Provide a snapshot of useful information and resources tailored to committee needs
- Consolidate with a discussion based online meeting, where committee members can drop in for discussion, questions, and feedback

This project should be driven by you—tell us more about your needs, your ideas, and your feedback.

[**PROVIDE FEEDBACK**](#)

Connect Online

Spotlight On Chat is an online chat with committee members and Network Managers - an informal conversation where related governance ideas and issues can be shared and discussed.

The next **Spotlight On** Chat will be held on Wednesday 26 November at 5:30pm. To be part of the chat, [**CLICK HERE to book a spot**](#) and we will send you a link to join.

* If you are having issues with any of the links, please don't hesitate to contact your local Network Manager:

- EGNNH - Toni Baldwin - 0459 835 215 - network@egnnh.net.au
- RANCH - Renae Knight - 0437 859 874 - networker@ranch.net.au
- CHANH - Jane Grimwood - 0428 325 926 - networker@chanh.org.au

We acknowledge the Traditional Owners of the lands we live on work on, and honor the enduring connection that Aboriginal and Torres Strait people have to the land. We pay our deepest respects to Elders past and present and extend that respect to all First Nations People.